**More Relational**

1. Culture and Values
2. Politics and Power
3. Communication
4. Decision-Making
5. Teamwork and Collaboration
6. Daily Behaviors and Motivations
7. Community Partnerships

**More Task Oriented**

1. Organizational Structure
2. Goals, Standards and Measures
3. Policies and Procedures
4. Processes and Methods
5. Internal Programs, Services, and Tools
6. Staff Capacity