**CHILD WELFARE SUPERVISOR**

**PROFESSIONAL DEVELOPMENT PLAN**

This Professional Development Plan template is designed to support

**Child Welfare Supervisors and professionals seeking to grow leadership skills**

**Professional Development Training Plan for:** **Click or tap here to enter text.**

**Hire Date:** **Click or tap here to enter text.**

The trainings listed below are to supplement the trainings that are required or foundational to the practice areas that you supervise. Consult the CPS, YJ or FCC Professional Development Plans to ensure required training is completed.

**Recommended Supervisor Training**:

**Supervisor Foundation Training**

[ ]  **Stepping Up to Supervision \*** (web-based) Completion Date

[ ]  **Administrative Supervision: Supervisor as Manager\*** Completion Date

[ ]  **Educational Supervision: Supervisor as Coach\*** (Completion Date

[ ]  **Supportive Supervision: Supervisor as Team Leader\*** Completion Date

[ ]  **Clinical Supervision: Supervisor as Critical Thinker\*** Completion Date

[ ]  **Data Informed Supervision - Hybrid** (13.5-hour hybrid course) Completion Date

*\*Note: Stepping Up to Supervision is a required prerequisite to all Supervisor Foundation training sessions.*

**Supervisor Ongoing Training**

In order to continue your professional growth and education, you have access to an array of professional development opportunities specifically for supervisors or leaders.  In addition to Stepping Up to Supervision and Foundation training, we provide a variety of ongoing topics designed to meet the specific needs of supervisors in leadership topics. Some trainings below are required or foundational to supervising specific practice areas. Those who do not supervise those functions may choose to attend to build a deeper understanding of these topics.

**Coaching: Bridging the Gap Between Training & Practice** Completion Date

**Reflective Supervision for Child & Family Services** Completion Date

**Developing Skills and Methods for Effective Group Facilitation**  Completion Date

**Supervisory Support of Quality Caseworker Contacts**\* (CPS)

\*As a compliment to staff’s Quality Caseworker Contact Completion Date

**Supervising Safety Module 1: Present Danger & Protective Planning** (CPS) Completion Date

**Supervising Safety Module 2: Assessing Impending Danger** (CPS) Completion Date

**YASI - Youth Assessment and Screening Instrument**: Completion Date

**Collaborative Case Works** (YJ)

**YASI Supervisor Support Session** (YJ) Completion Date

**YASI Booster sessions** (YJ) Completion Date

**Foster Care Coordinator Pre-Service** (FCC) Completion Date

**SAFE** (FCC) Completion Date       \*Pre-Requisite for SAFE Supervisor who approve SAFE studies

**SAFE Structured Analysis Family Evaluation Supervisors Training** (FCC) Completion Date       \*For Supervisors who approve SAFE studies

Per DCF 43, CPS supervisors must complete **at least 30 hours of ongoing training in each 2-year period**. See the CPS Professional Development Plan for details.

Child welfare professionals who have oversight of or make decisions in YJ cases are required to complete an **annual YASI Ongoing Booster session** in accordance with the WI Youth Justice Standards.

For a list of WCWPDS-recommended Fundamental Courses for supervisors and based on job role, refer to the **Child Welfare Professional Development Guidance** publication on the WCWPDS website, expected to launch by 1/1/2025.

**Explore other web-based training topics** at: <https://wcwpds.wisc.edu/web-based-courses/topics-for-child-welfare-workers-and-supervisors/>