## WiLearn Program Foundational Elements Overview for Balance of State Cohorts

This is a SAMPLE overview of how WiLearn Foundational Elements are scheduled. Week 1 represents the formal start of the Foundational Elements. Total weeks to completion and scheduling cadence will vary slightly by cohort.

Community Huddles, typically scheduled weekly for 1-1/2 to 2 hours, are live, virtual cohort gatherings where the learners come together with a facilitator to explore and discuss the content with their peers. Asynchronous components, which are completed between Community Huddles, include self-paced Prework, Grounding Activities, Packets, Independent Studies, and Culminating Activities.

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WiLearn Program	<ul> <li>Local agency orientation and onboarding, in-house trainings, etc.</li> <li>Case Worker Pre-Service Web-Based Modules</li> <li>eWiSACWIS Web-Based Modules</li> </ul>
Welcome to the Foundational Elements	Kick Off (occurs 3-7 weeks from hire date)     1 asynchronous component (includes Pre-Test)     Workbook Orientation Meeting for Learners and Supervisors
Culturally Responsible Practice	Weeks 1-3     S Community Huddles (1 per week)     T asynchronous components     WiLearn Foundational Elements BEGIN
Trauma Informed Practice	• Weeks 4-6 • 3 Community Huddles (1 per week) • 11 asynchronous components
Understanding the Child Protective Services Case Process	<ul> <li>Weeks 7-9</li> <li>2 Community Huddles (1 per week)</li> <li>7 asynchronous components</li> </ul>
Engaging Families	Weeks 10-12     *Basic Intake Worker Training     3 Community Huddles (1 per week)     9 asynchronous components
Case Practice with American Indian Tribes	• Weeks 13-14 • 2 Community Huddles (1 per week) • 5 asynchronous components
Areas of Assessment in Child Protective Services	Week 15-16     I Community Huddle     5 asynchronous components
Critical Thinking in Child Protective Services	• Week 17 • 1 Community Huddle • 3 asynchronous components
Family-Centered Decision Making	• Week 18 • 1 Community Huddle • 4 asynchronous components
Safety in Child Protective Services - Present Danger	Week 19     Prework     6-hour VILT training WiLearn Foundational Elements COMPLETE
Additional Required Foundation Courses to be Completed Following the WiLearn Program	<ul> <li>Safety in Child Protective Services - Impending Danger (required for Initial Assessment and Ongoing CPS professionals)</li> <li>Case Practice with American Indian Tribes: Understanding WICWA (required for all CPS professionals)</li> </ul>

\*Denotes some examples of training that may be required but are not a part of the WiLearn Program. There are other required and recommended trainings, such as YASI, that can be completed in tandem with the Foundational Elements.

## WiLearn Program Foundational Elements Dates for Balance of State Cohorts\*

CPS professionals who are required to complete WiLearn will be assigned to the next available cohort based on their hire date. Cohorts start on a monthly basis. Hiring date ranges are established to allow adequate time for CPS professionals to fully complete Case Worker Pre-Service in advance of the cohort start date along with local agency orientation, training, and onboarding activities.

\*Dates are subject to change.

Cohort	Hire Dat	e Range*		nboarding/ ce Range*	Foundational Elements Range*							
	Start	End	Start	End	Start	End						
1	11/11/2024	12/13/2024	11/11/2024	01/10/2025	01/13/2025	05/13/2025						
2	12/16/2024	01/17/2025	12/16/2024	02/07/2025	02/10/2025	06/16/2025						
3	01/20/2025	02/14/2025	01/20/2025	03/07/2025	03/10/2025	07/20/2025						
4	02/17/2025	03/14/2025	02/17/2025	04/04/2025	04/07/2025	08/17/2025						
5	03/17/2025	04/11/2025	03/17/2025	05/02/2025	05/05/2025	09/17/2025						
6	04/14/2025	05/9/2025	04/14/2025	05/30/2025	06/02/2025	10/14/2025						
7	05/12/2025	06/06/2025	05/12/2025	07/04/2025	07/07/2025	11/12/2025						
8	06/09/2025	07/11/2025	06/09/2025	08/01/2025	08/04/2025	12/09/2025						
9	07/14/2025	08/08/2025	07/14/2025	09/05/2025	09/08/2025	01/2026						
10	08/11/2025	09/12/2025	08/11/2025	10/03/2025	10/06/2025	02/2026						
11	09/13/2025	10/10/2025	09/13/2025	10/31/2025	11/03/2025	03/2026						
12	10/13/2025	11/07/2025	10/13/2025	11/28/2025	12/01/2025	04/2026						

	January									February								March								April							
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		September								October							November							December									
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		29	30							27	28	29	30	31				24	25	26	27	28			2	9 3	0   3	31					