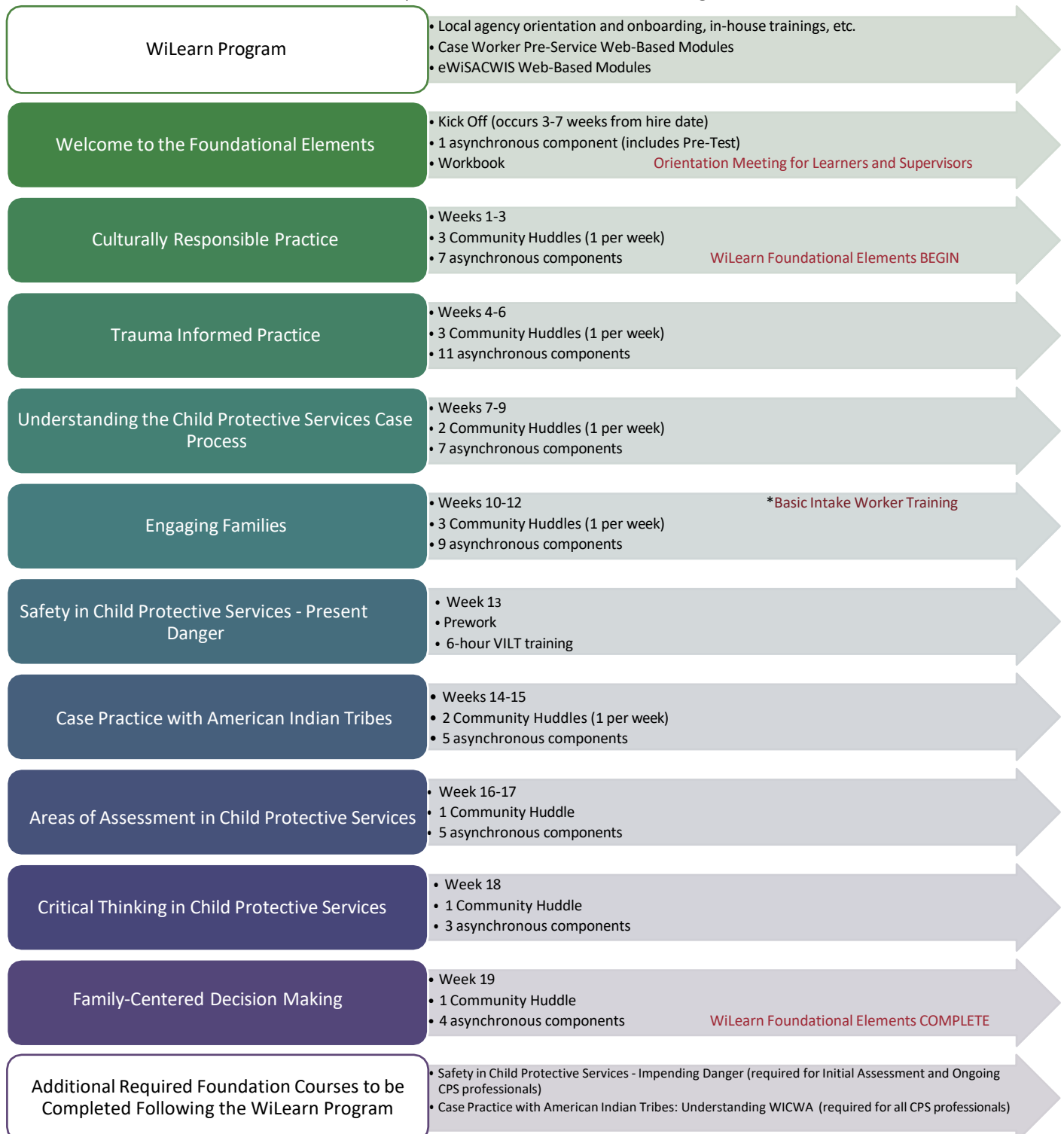


WiLearn Program Foundational Elements Overview for Balance of State Cohorts

This is a SAMPLE overview of how WiLearn Foundational Elements are scheduled. Week 1 represents the formal start of the Foundational Elements. Total weeks to completion and scheduling cadence will vary slightly by cohort.

Community Huddles, typically scheduled weekly for 1-1/2 to 2 hours, are live, virtual cohort gatherings where the learners come together with a facilitator to explore and discuss the content with their peers. Asynchronous components, which are completed between Community Huddles, include self-paced Pework, Grounding Activities, Packets, Independent Studies, and Culminating Activities.



*Denotes some examples of training that may be required but are not a part of the WiLearn Program. There are other required and recommended trainings, such as YASI, that can be completed in tandem with the Foundational Elements.

WiLearn Program Foundational Elements Dates for Balance of State Cohorts*

CPS professionals who are required to complete WiLearn will be assigned to the next available cohort based on their hire date. Cohorts start on a monthly basis. Hiring date ranges are established to allow adequate time for CPS professionals to fully complete Case Worker Pre-Service in advance of the cohort start date along with local agency orientation, training, and onboarding activities.

**Dates are subject to change.*

Cohort	Hire Date Range*		Agency Onboarding/ Pre-Service Range*		Foundational Elements Range*	
	Start	End	Start	End	Start	End
1	11/10/2025	12/12/2025	11/10/2025	01/09/2026	01/12/2026	05/10/2026
2	12/15/2025	01/16/2026	12/15/2025	02/06/2026	02/09/2026	06/15/2026
3	01/19/2026	02/13/2026	01/19/2026	03/06/2026	03/09/2026	07/19/2026
4	02/16/2026	03/13/2026	02/16/2026	04/03/2026	04/06/2026	08/16/2026
5	03/16/2026	04/10/2026	03/16/2026	05/01/2026	05/04/2026	09/16/2026
6	04/13/2026	05/08/2026	04/13/2026	05/29/2026	06/01/2026	10/13/2026
7	05/11/2026	06/05/2026	05/11/2026	07/03/2026	07/06/2026	11/11/2026
8	06/08/2026	07/10/2026	06/08/2026	07/31/2026	08/03/2026	12/08/2026
9	07/13/2026	08/07/2026	07/13/2026	09/04/2026	09/07/2026	01/07/2027
10	08/10/2026	09/11/2026	08/10/2026	10/02/2026	10/05/2026	02/11/2027
11	09/14/2026	10/9/2026	09/14/2026	10/30/2026	11/02/2026	03/09/2027
12	10/12/2026	11/06/2026	10/12/2026	12/04/2026	12/07/2026	04/06/2027

Monthly Cohort Start Dates

January							February							March							April						
			1	2				2	3	4	5	6			2	3	4	5	6				1	2	3		
	5	6	7	8	9			9	10	11	12	13			9	10	11	12	13			6	7	8	9	10	
	12	13	14	15	16			16	17	18	19	20			16	17	18	19	20			13	14	15	16	17	
	19	20	21	22	23			23	24	25	26	27			23	24	25	26	27			20	21	22	23	24	
	26	27	28	29	30										30	31						27	28	29	30		
May							June							July							August						
				1				1	2	3	4	5					1	2	3			3	4	5	6	7	
	4	5	6	7	8			8	9	10	11	12			6	7	8	9	10			10	11	12	13	14	
	11	12	13	14	15			15	16	17	18	19			13	14	15	16	17			17	18	19	20	21	
	18	19	20	21	22			22	23	24	25	26			20	21	22	23	24			24	25	26	27	28	
	25	26	27	28	29			29	30						27	28	29	30	31			31					
September							October							November							December						
		1	2	3	4					1	2				2	3	4	5	6				1	2	3	4	
	7	8	9	10	11			5	6	7	8	9			9	10	11	12	13			7	8	9	10	11	
	14	15	16	17	18			12	13	14	15	16			16	17	18	19	20			14	15	16	17	18	
	21	22	23	24	25			19	20	21	22	23			23	24	25	26	27			21	22	23	24	25	
	28	29	30					26	27	28	29	30			30							28	29	30	31		