

## **PHASE IV BRAINSTORMING (25 MINUTES)**

### **PRIOR TO TEAM STARTING TO BRAINSTORM:**

- Start by asking the worker the first question
  - What would it take to achieve permanency?
  - Once the worker provides answer, ask the team.
  
- Remind the team they can brainstorm any of the questions, it doesn't have to be in order.
  
- Remind the worker that they can contribute to the brainstorming.
  
- **CAUTION:** Phases can blend here, team members may ask questions, ask worker if something could be considered, and **REMINDE** team to just throw out ideas.
  - Team can ask a quick clarifying question in order to assist with additional brainstorming ideas; however the question should not lead to more questions.

### **AFTER THE BRAINSTORMING IS COMPLETE:**

- **Ask the worker if there are any ideas that need clarification or additional**
  - Have the team provide additional information about the idea, this can assist the worker in developing a workable action plan
    - Such as family find, trial reunification, National Adoption Resources.